

## ENVIRONMENTAL POLICY

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Aquatec Maxcon Group is committed to the management and mitigation of all environmental impacts associated with its activities. To this end, the Aquatec Maxcon Group has implemented an Environmental Management System to continuously improve its environmental performance and ensure the production of positive environmental outcomes. This Environmental Management System provides the framework to manage environmental aspects, reduce environmental impacts and aid in the prevention of pollution.

We are committed to identifying and assessing the environmental risks associated with all of our activities including air quality, water quality and biodiversity. Aquatec Maxcon Group is committed to complying and promoting environmental laws, regulations and Standards.

Aquatec Maxcon Group will work collaboratively with all stakeholders including employees, subcontractors, suppliers, regulators, clients and the community to foster a culture of environmental responsibility and sustainability practices.

We are committed to continuously improve our environmental performance through setting targets and objectives and measuring our progress regularly. Aquatec Maxcon Group will carry out awareness training to ensure our employees and other stakeholders understand their roles and responsibilities in achieving our environmental objectives.

In order to meet this commitment, the Aquatec Maxcon Group will pursue the following:

- To ensure compliance with all applicable environmental legislation and other requirements;
- To proactively take a preventative and responsive risk management approach to environmental impact with regards to our activities;
- To reduce emissions per production unit and prevent pollution;
- To improve waste management practices;
- To reduce consumption of natural resources;
- To minimise noise and other nuisances;
- To assist in the management and protection of ecological processes;
- To continuously assess its environmental performance;
- To conduct environmental awareness training with its employees regularly and include environmental awareness on our site inductions;
- To assist in the investigation of environmental incidents in which it is involved on operational sites;
- To assist our customers by encouraging them to use sustainable resources; and
- To make its environmental information available to interested parties.

The Aquatec Maxcon Group is committed to operating its Environmental Management System in a manner that attains and sustains compliance to the international Environmental Management Standard ISO 14001.

Peter Ferrando Managing Director Date: 09/06/2023

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